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A quick story...



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A woodcutter strained to saw down a tree. A young man who was watching asked *“What are you doing?”*

“Are you blind?” the woodcutter replied. *“I’m cutting down this tree.”*

The young man was unabashed. *“You look exhausted! Take a break. Sharpen your saw.”*

The woodcutter explained to the young man that he had been sawing for hours and did not have time to take a break.

The young man pushed back... *“If you sharpen the saw, you would cut down the tree much faster.”*

The woodcutter said *“I don’t have time to sharpen the saw. Don’t you see I’m too busy?”*



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Capacity Building...

is an investment in the effectiveness and future sustainability of a nonprofit.

- National Council of Nonprofits

Investment in Building El Milagro's Capacity Yields Results



The Work

- Organizational Assessment
- Board Development
- Quality Assurance/Improvement Plan
- HR Compliance Review
- Strengthening staff engagement and satisfaction
- Process Improvement and Redesign
- Data Management
- Strategic Planning and operations plan
- Continued support post-implementation



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Lee+ Associates' Capacity Building Model

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- Organizational Assessment
- Identify top areas to strengthen as a result of the OA and Implement specific projects
- Board Development Workshop
- Strategic Planning
- Sustainability Plan
 - Program effectiveness (logic models)
 - Fund development plan
 - Succession plan
- Evaluation



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